



Organisational Profile - August 2022

Our Vision: to take a group of teenage girls and mould them into a caring & loving kingdom community and provide opportunities for them to become educated, socially equipped and financially independent, with an active, resilient and flourishing spiritual life.

A Message from our Chair: our vision is also our passion! It drives us to love the girls in our community without judgement. We believe that we need to model everything that we desire they become. This includes transparency in relationships, integrity in every situation and care for people, even when that hurts. We absolutely believe that the way of Jesus is transformational and will result in a flourishing life, for us and for the girls.

What We Do: and how will this transformation take place?

- **Letting them know they are valued** - we are loving them as they are, without judgement.
- **Restoring their dignity** – providing sanitary pads, undies & bras every six months.
- **Addressing their poverty** – as @ August 2022, we are supplying a care package for each family each Saturday.
- **Enabling Business Opportunities** – we have started our first micro-finance project. One girl is training to become a tailor and we'll be helping her to start a small business. We hope to expand this opportunity to other girls as they complete their education.
- **Enabling their education** – paying for a large part of their school fees, other scholastic needs and the fees for external exams. This started in January 2022.
- **Partnering in their education** – building relationships with headmasters & class teachers, so they know we are invested in their success. This is developing well and is strategic to our educational aims.
- **Providing a vision of possible futures** – providing inspirational talks from professionals who had the same start as the girls have had. Also, by providing a trip to Kampala, the capital, to see both Kyambogo and Makerere universities.
- **Caring for their spiritual lives** – over the Easter long weekend 2022, we took the senior girls to a Christian conference. We've provided each girl with a New Testament and we run a Bible study every Saturday.

- ***Building up their self-confidence and self-esteem*** – we visit churches to introduce Kalyet and take the girls along to lead prayers, lead worship and sometimes share a message.
- ***Listening to their deepest needs*** – every Saturday, one-on-one counselling is available, and we visit their families at home regularly.

Our History: Kalyet became a legal entity in March 2021, so we are very young. However, we have achieved so much since then, in the areas of community activities, accounting, governance and compliance. Although we are a young organisation, two of the directors have significant, long-term experience in caring for teenage girls. We have purchased a house that serves as an office and a place where we can meet with the girls, and on occasions, their families. We also have two 2-acre plots of land under crop (beans & maize) – these crops are either sold to support our activities or provided as part of care packages.

Governance: doing the right thing is important to us and is a part of our ethos. We are currently established as a company limited by guarantee, but in the near future, we will be changing to be an NGO (non-government organisation). As such, we will come under the jurisdiction of the national NGO Board. We aim to comply with all legal requirements and to be good corporate citizens. We are registered with the Uganda Revenue Authority and have a TIN (Taxpayer Identification Number). Our integrity in this area is a part of our modelling to the girls in our community.

Community Involvement: in addition to creating a kingdom community with the girls, we are –

- considered a community organisation and have developed good relationships with the staff at the District Community Office. We report to them monthly and we have benefitted from their counsel on various matters.
- we are also building relationships with other community organisations, such as Compassion, Hope for Bukwo and Power to Youth.
- when other community organisations run events, we are ready to help out and the girls usually attend.
- connecting with various churches in the district, not only because they are the family of God, but also so we can somehow change the culture with regard to the value of teenage and younger girls.
- Participating in the life of schools by sharing the Good News of Jesus with the students and also speaking on issues such as teenage challenges, reproductive health, career options and family issues.

Our Attitude Towards Finances: because we are primarily funded by donation, we want to honour our supporters by carefully considering every one of our expenditures. Our aim is to spend the greatest percentage of our funds on the girls; directly or indirectly; on immediate & pressing needs

as well as strategic projects like micro-finance projects and education. Where possible, we will develop activities, like baking & farming, where there is a dual benefit – teaching business practices and generating income for operations.

As far as we can, we will be financially transparent to our supporters and others.

Our Key Personnel:

Winy is our Board Chair and is the only worker in Bukwo. She is a volunteer but is paid an allowance. She has a Degree in Micro-finance from Kyambogo University and has worked as a Credit Officer for a large Dutch solar company.



Isaac is married to Winy and they have three children. He has a Degree in Economics & Statistics from Kyambogo University plus other post-graduate qualifications. Isaac is a voluntary Director on the Board. Both Isaac & Winy have been very involved in youth ministry for many years.



Greg lives in Sydney, Australia, and is also a voluntary Director on the Board. He is married with two daughters and three grandchildren. He has an Honours Degree in Chemistry from NSW University and has been involved in men's ministry and prison ministry for many years.



Jayn lives in Kampala but also spends time in Bukwo. She has recently graduated from Makerere University with a Degree in Economics and has become a member of the Board.

